



**Community College of the Air Force  
Human Resource Management (1AOY) to  
B.S. Human Resource Management at UMUC**

*Refer to UMUC catalog for transfer policies, most current degree requirements, and full course descriptions.*

CCAF Course or Course Choice	UMUC Course or Equivalent Course from Other Institution	Credits	Notes
<b>General Education Courses (15 credits)</b>			
Oral communication	SPCH 100 or SPCH 470	3	Or other SPCH or WRTG course for third communication requirement
Writing	WRTG 101	3	First communication requirement (freshman composition)
Mathematics	MATH 107 or higher	3	Math requirement
Social science	GVPT 170 or SOCY 100	3	Or other first social/behavioral science course
Humanities	PHIL 140 or ENGL 240	3	Or other first arts/humanities course
<b>Physical Education (4 credits)</b>			
Physical education/basic training	PHED 100TR	4	Applied as Free Electives toward degree
<b>Leadership Management, Military Science (6 credits)</b>			
LMMS requirement		6	Depending on content, may apply to the supplemental major or elective area.
<b>Technical Education (24 credits)</b>			
12 credits technical core 12 credits technical core or technical electives		24	Most coursework will apply to the Free Electives area. Some specific courses, depending upon content, may apply to the major area.
<b>Program Electives (15 credits)</b>			
Technical education, LMMS or Gen Ed courses; natural science; foreign language credit	IFSM 201 HIST 142 or 157 BIOL 101 ECON 201 STAT 230	15	Computing requirement for bachelor's degree Historical arts/humanities requirement for bachelor's degree Science requirement for bachelor's degree Second behavioral/social science, related requirement for B.S. major ◆Required course for major in B.S.
<b>CCAF credits (60-64 credits)</b>			
<p><b>Notes:</b> A maximum of 21s.h. of coursework considered vocational-technical in nature are transferable.</p> <p>This program comparison assumes 30 s.h. in General Education and Program Electives are taken from UMUC. Subject to transfer credit limitations, more transfer credit may be applicable to the degree. If the actual number is more, fewer credits in UMUC coursework may be required and/or additional credits available for UMUC electives. This will be determined when transcripts are reviewed and degree audit prepared. UMUC courses will always fit both CCAF and UMUC degree. Listed courses from other institutions must be articulated.</p>			



UMUC Course	Credits	Notes
<b>General Education Courses (14 credits)</b>		
<b>If satisfied in CCAF program or technical electives, these credits available for electives in the bachelor's degree</b>		
LIBS 150	1	Required GER course
WRTG 390	3 UL	Or other second writing course (if satisfied in CCAF writing Gen Ed, then take WRTG 101/101X and another UL course)
NSCI 100 and NSCI 101	4	Or other 4-credit biological/physical sciences GER course w/ lab
IFSM 300	3 UL	Or ACCT 326 for second computing GER
COMM 394 or COMM 394X	3 UL	Or other upper level intensive writing GER course; COMM 393/393X or ENGL 391/391X
<b>Remaining Courses Needed for UMUC Major (33 credits)</b>		
<b>If satisfied in CCAF program or technical electives, these credits available for electives in the bachelor's degree. At least half the major must be upper-level credit.</b>		
ECON 203	3	Related requirement for major
◆ ACCT 301	3 UL	◆ Required course for major
◆ BMGT 364	3 UL	◆ Required course for major
◆ HRMN 300	3 UL	◆ Required course for major
◆ HRMN 362, 390, or 406	3 UL	◆ Required course for major
◆ HRMN 400	3UL	◆ Required course for major
◆ HRMN 408	3UL	◆ Required course for major
◆ Supplemental courses	12, at least 9UL	◆ BMGT 110, 340, 380, 381 , 392, 464, 465, 484; MRKT 310; any HRMN
<b>Capstone Course for Major (3 credits)</b>		
◆ HRMN 495	3 UL	◆ Capstone course for major (This course cannot be transferred)
<b>Electives (6-10, at least 6 upper level)</b>		
Any UL courses	6 UL	
Any courses	0-4	CCAF coursework may apply here, subject to other limitations
<b>TOTAL: 120 CREDITS</b>		
A degree with a major in human resource management requires the successful completion of 120 credits of coursework, including 36 credits for the major; 41 credits in general education requirements; and 43 credits in electives, and other degree requirements. At least 18 credits in the major must be earned in upper-level courses (numbered 300 or above).		
<b>CHECKLIST FOR FULFILLMENT OF DEGREE REQUIREMENTS See catalog for overview of all requirements.</b>		
<input type="checkbox"/> 30 credits at UMUC, including at least half of the major and minor and 15 upper level credits. <input type="checkbox"/> Historical perspective requirement.		
<input type="checkbox"/> 45 upper-level credits, including half the credit for the major and for the minor. <input type="checkbox"/> Civic responsibility perspective requirement.		
<input type="checkbox"/> All required courses <u>and</u> minimum number of credits for major and minor. <input type="checkbox"/> Maximum of 21 credits vocational-technical coursework.		
<input type="checkbox"/> Prerequisites for major and minor courses, if needed. <input type="checkbox"/> Grade of C or better in all courses for the major and minor.		
<input type="checkbox"/> All General Education Requirements. <input type="checkbox"/> Overall GPA of at least 2.0.		
<input type="checkbox"/> International perspective requirement <input type="checkbox"/> At least half the credit for the major earned through graded coursework.		
<input type="checkbox"/> Maximum of 70 credits in transfer from community college. <input type="checkbox"/> Total 120 credits.		