

SOCAD ARMY DEGREE – GENERAL

ARMY OCCUPATIONAL SPECIALTY

CMF 19 Armor
MOS 19Z Armor Senior Sergeant

SOCAD-4 NETWORK – Management

COLLEGE AND DEGREE

University of Maryland University College
Bachelor of Science — Management Studies

DEGREE OBJECTIVE —UMUC Bachelor's degrees in Management Studies (MGMS) are designed to develop broad administrative and management skills. They are terminal programs for students who wish to continue toward graduate degrees, but may contain graduate degree prerequisites.

POINT OF CONTACT

Military Advising Team
University of Maryland University College
3501 University Boulevard, Adelphi, Maryland 20783
1-877-275-8682; FAX 301-985-7748; military@umuc.edu, www.umuc.edu

ACADEMIC RESIDENCY – 25 percent (30 semester hours), of which 15 semester hours must be upper-level (300-499). At least half of the credit applied toward the major (18 semester hours) must be taken through UMUC; at least half of the credit applied toward the major must be Upper-Level coursework. At least half of the credit applied toward the major must be earned through graded coursework. UMUC distance learning courses can meet this requirement.

HOW TO USE THE DEGREE PLAN

CONTENTS

- 1. OVERVIEW** - Degree plan type, MOSs covered, college and degree, objective, contact, residency. (above)
- 2. DEGREE REQUIREMENTS SUMMARY** - A table of degree requirements with options marked. (next page)
- 3. REQUIREMENT PAGES** - A series of individual Requirement pages showing the details behind the summary Xs. Appendix III explains how to use them.
- 4. APPENDIX I - MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE** - A list of Army schools, MOSs, and relevant licenses/certificates considered as possible sources of credit for this degree. If you have others, inform the person assisting you with your credit evaluation. This is primarily a reference used to verify that all sources have been considered.
- 5. APPENDIX II - EXAMPLES OF CREDIT OUTCOMES** - A summary of degree requirements met and remaining for a typical soldier completing BNCOC or WOBC.
- 6. Appendix III - HOW TO USE REQUIREMENT PAGES** - Explains how to pursue the credit sources.
- 7. APPENDIX IV - SELECTING THE RIGHT DEGREE** - Points to consider in making your degree choice.

HOW TO PROCEED

Use the resources mentioned above to determine whether this is the right degree for you. If you are unsure, review Selecting the Right Degree, Appendix IV. If you will soon complete BNCOC or WOBC, look at Appendix II and estimate your status. If not, or if you want a more complete picture, check the Requirements pages to determine how many you have met, how many remain, and how you might satisfy them. Consult your Army Education Center counselor or use the contact information shown above to enroll. Ask the college for an official evaluation and a SOCAD Student Agreement degree plan based on this degree plan. It will show exactly what you must do to complete the degree. Decide which remaining requirement to pursue next; go to its individual Requirement page and explore your options. Repeat the last step until you have met all the degree requirements for graduation.

DEGREE REQUIREMENTS SUMMARY

University of Maryland University College
Bachelor of Science — Management Studies

	REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIF- CATION/ LICENSURE	DISTANCE LEARNING
A	WRTG 101 Introduction to Writing	3	X					X
B	WRTG (writing course)	3	X			X		X
C	Writing or Speech course	3	X	X		X		X
D	Upper level Intensive Writing Course	3						X
E	Arts & Humanities Electives (one to be Historical Perspective) (two disciplines)	6	X			X		X
F	Social & Behavioral Sciences Electives (two disciplines)	6	X		X	X		X
G	Biological & Physical Sciences Electives, one course must have a laboratory	7	X			X		X
H	MATH 107 College Algebra (or higher level math)	3	X			X		X
I	IFSM 201 Introduction to Computer-Based Systems or CMST 303 Advanced Application Software and IFSM 300 Information Systems in Organizations or ACCT 326 Accounting Information Systems	6	X			X		X
J	LIBS 150 Information Literacy and Research Methods	1						X
K	Required Management Courses: BMGT 110, ACCT 220, STAT 230 or STAT 200, ECON 201 or 203, BMGT 364, HRMN 302	18	X			X		X
L	Supplemental Courses: ACCT, BMGT, ENMT, FINC, FSCN, HRMN, MGST, MRKT	18	X	X	X	X		X
M	Free Electives	43 ##	X	X	X	X		X
	TOTAL	120 #						

- An "X" indicates that the college guarantees to accept credit from the source shown for at least part of the requirement. See details for credit awarded and for each particular requirement on the following pages.
- **# Students must complete a minimum of 45 Upper-Level coursework.**
- **## Students can use Free Electives to complete a minor (http://umuc.edu/prog/ugp/mjr_chart_online.shtml).** Contact university POC for more information.

Continued

- **Requirement L:** Soldiers can earn a maximum of 9 SH of lower-division ACE credit recommendations or a maximum 18 SH of ACE credit recommendations (lower- and upper-division credit) for Army training and MOS experience based on a review of their AARTS transcripts.
- Soldiers can earn a maximum of 60 SH for their Army training and experience, including a maximum of 30 SH for MOS experience, based on a review of their AARTS transcripts.
- **DANTES Independent Study Catalog** (www.dantes.doded.mil) – Courses will be evaluated for transfer credit on a case-by-case basis; contact your academic advisor for guidance on selecting appropriate courses that may be applied to your degree program.
- ECE=Excelsior College Examination Program
- If an **19Z** soldier has completed any certification listed on the COOL web site (<https://www.cool.army.mil/19z.htm>), he or she should contact the University of Maryland University College Point of Contact to find out how, if any, course credit can be awarded. Course credit, if awarded, would be based upon an individual evaluation of a soldier's record.

DEGREE REQUIREMENT A

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
WRTG 101 Introduction to Writing	3	X					X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

EN023B – English Composition with Research Paper

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category number shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

WRTG 101 or equivalent may not be earned through credit by examination.

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):

(Offerings may vary-see current listings.)

WRTG 101 Introduction to Writing 3 SH

DEGREE REQUIREMENT B

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
WRTG (writing course)	3	X	X		X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

EN032B – Technical Writing (*must be from English department)

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category number shown above.

MOS

19Z

19Z50-003 (6/01-Present)

Report writing 3 SH

19Z50-002 (1/91-5/01)

Report writing 3 SH

ARMY SCHOOL

Not applicable

TESTS

CLEP – English Composition 3 SH

CLEP – Freshman College Composition 3 SH

ECE – English Composition 3 SH

DANTES SST – Technical Writing 3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) Partial listing:

(Offerings may vary-see current listings.)

ENGL 303 Critical Approaches to Literature 3 SH

JOUR 201 Writing for the Mass Media 3 SH

WRTG 390 Writing for Managers..... 3 SH

WRTG 391 Advanced Expository and Research Writing 3 SH

WRTG 393 Technical Writing..... 3 SH

WRTG 393X Technical Writing..... 3 SH

WRTG 394 Business Writing 3 SH

WRTG 496 Writing for the Computer Industry 3 SH

Any course listed in the *DANTES Independent Study Catalog* under codes 11.07.00 Composition; 11.08.00 Creative Writing; 04.06.02 Technical Writing; 04.07.00 Journalism; 04.07.02 Feature Writing; or 04.07.05 News Writing.

DEGREE REQUIREMENT C

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
Writing or Speech course	3	X	X	X	X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

CM005B – Oral Communication Fundamentals

EN032B – Technical Writing (*must be from English department)

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

19K

19K40-004 (6/01-Present)

Report writing 3 SH

19Z

19Z50-003 (6/01-Present)

Speech 3 SH

ARMY SCHOOL

AR-1408-0148, Sergeants Major Course-resident

(10/06-Present) Communications 3 SH

(9/95-9/06) Interpersonal communication..... 3 SH

TESTS

CLEP – English Composition 3 SH

CLEP – Freshman College Composition 3 SH

DANTES SST – Principles of Public Speaking 3 SH

DANTES SST – Technical Writing 3 SH

ECE – English Composition 3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) Partial listing:

(Offerings may vary-see current listings.)

ENGL 303 Critical Approaches to Literature 3 SH

JOUR 201 Writing for the Mass Media 3 SH

Any SPCH course 3 SH

WRTG 391 Advanced Expository and Research Writing 3 SH

Any WRTG course 3 SH

Any course listed in the *DANTES Independent Study Catalog* under codes 11.07.00 Composition; 11.08.00 Creative Writing; 04.06.02 Technical Writing; 04.07.00 Journalism; 04.07.02 Feature Writing; 04.07.05 News Writing; 04.10.00 Speech; or 04.10.01 Business & Professional Speech.

DEGREE REQUIREMENT D

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
Upper level Intensive Writing Course	3						X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

Not applicable

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

Not applicable

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):

(Offerings may vary-see current listings.)

WRTG 391 Advanced Expository and Research Writing 3 SH
 WRTG 393 Technical Writing..... 3 SH
 WRTG 394 Business Writing 3 SH

DEGREE REQUIREMENT E

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
Arts & Humanities Electives (one to be Historical Perspective) (two disciplines)	6	X			X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

PL081B – Ethics

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category number shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

CLEP General – Humanities.....	6 SH
CLEP General – Social Sciences and History	3 SH
CLEP – American Literature	3 SH
CLEP – Analyzing and Interpreting Literature.....	3 SH
CLEP – English Literature	3 SH
CLEP – History I Early Colonization to 1877	3 SH
CLEP – History II 1865 to Present	3 SH
CLEP – Western Civilization I Ancient Near East to 1648.....	3 SH
CLEP – Western Civilization II 1648 to Present.....	3 SH
CLEP – College Level French, German, or Spanish.....	3 SH
DANTES SST – Art of Western World	3 SH
DANTES SST – Ethics in America.....	3 SH
DANTES SST – Introduction to World Religions	3 SH
DANTES SST – Contemporary Western Europe 1946-1990.....	3 SH
DANTES SST – Introduction to the Modern Middle East	3 SH
DANTES SST – Civil War & Reconstruction.....	3 SH
DANTES SST – Rise & Fall of the Soviet Union.....	3 SH
ECE – History of Nazi Germany	3 SH
ECE – The American Dream (Part I)	3 SH
ECE – Ethics: Theory and Practice	3 SH
ECE – Religions of the World	3 SH

Continued

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) Partial listing:

(Offerings may vary-see current listings.)

ENGL/HUMN 364 African American Authors Since 1900	3 SH
ENGL 425 Modern British Literature	3 SH
ENGL 433 American Literature: 1914 to the Present, the Modern Period.....	3 SH
ENGL 498 Creative Writing	3 SH
Any ARTH course	3 SH
Any ENGL Literature course except ENGL 303	3 SH
Any HIST course	3 SH
Any HUMN course.....	3 SH
Any PHIL course	3 SH
Any Foreign Language.....	3 SH

Any course listed in the *DANTES Independent Study Catalog* under codes 08.00.00 Fine & Applied Arts; 11.00.00 Language Arts; 17.00.00 Philosophy, Religion, and Theology; or 20.07.04 State History; 20.07.05 United States History; 20.07.06 Western Civilization; 20.07.07 World Civilization; 20.07.08 World History; 20.07.09 European History; 20.07.10 Asian History; 20.07.11 History of Religion; 20.07.12 History of Sports; or 20.07.99 Other History.

DEGREE REQUIREMENT F

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
Social & Behavioral Science Electives (two disciplines)	6	X		X	X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

<p>AN001B – Introduction to Anthropology AN002B – Cultural Anthropology EC201B – Macroeconomics EC203B – Money and Banking EC301B – Microeconomics EC401B – International Finance and Economics ED001B – Educational Psychology GE001B – Introduction to Geography GE023B – World Regional Geography PO077B – American Government PO081B – International Relations PS101B – Introduction to Psychology PS102B – History and Systems of Psychology PS107B – Psychological Tests and Measurements PS109B – Forensic Psychology PS114B – Internship/Practicum in Psychology</p>	<p>PS202B – Child Psychology PS204B – Adolescent Psychology PS205B – Adult Psychology PS301B – Social Psychology PS305B – Organizational/Industrial Psychology PS306B – Cross-Cultural Psychology PS402B – Psychology of Adjustment PS403B – Motivation PS601B – Cognitive Psychology PS602B – Psychology of Learning PS603B – Sensation and Perception PS701B – Counseling Psychology PS704B – Behavior Modification SO101B – Introduction to Sociology SO002B – Social Problems</p>
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Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

Not applicable

ARMY SCHOOL

AR-1408-0149, Sergeants Major Course non-resident
(9/95-10/08) International relations..... 3 SH

TESTS

CLEP General – Social Sciences & History 3 SH
CLEP – Human Growth & Development 3 SH
CLEP – Introductory Psychology 3 SH
CLEP – Introductory Sociology 3 SH
CLEP – American Government..... 3 SH
CLEP – Principles of Microeconomics 3 SH
CLEP – Principles of Macroeconomics 3 SH
DANTES SST – General Anthropology 3 SH
DANTES SST – Lifespan Developmental Psychology 3 SH
DANTES SST – Human/Cultural Geography 3 SH
DANTES SST – Criminal Justice..... 3 SH
DANTES SST – Money and Banking..... 3 SH

Continued

ECE – Research Methods in Psychology	3 SH
ECE – Abnormal Psychology	3 SH
ECE – Psychology of Adulthood and Aging	3 SH
ECE – Life span Development Psychology	3 SH
ECE – World Population.....	3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) Partial listing:

(Offerings may vary-see current listings.)

ECON 201 Principles of Macroeconomics	3 SH
ECON 203 Principles of Microeconomics.....	3 SH
Any ANTH course.....	3 SH
Any BEHS course.....	3 SH
Any ECON course except Consumer ECON.....	3 SH
Any GOVT course.....	3 SH
Any PSYC course	3 SH
Any SOCY course	3 SH

Any course listed in the *DANTES Independent Study Catalog* under code 20.00.00 Social Sciences course EXCEPT History courses which UMUC includes in the Humanities.

DEGREE REQUIREMENT G

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFICATION/LICENSURE	DISTANCE LEARNING
Biological & Physical Science Electives, (one course must be a laboratory course).	7	X			X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

BL002B – Biology Survey (with Laboratory)
CH003B – General Chemistry
PY003B – General Physics
PY005B – Calculus-Based Physics

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

CLEP General – Natural Science 6 SH
 CLEP General – Biology..... 6 SH
 CLEP General – Chemistry..... 6 SH
 DANTES SST – Astronomy 3 SH
 DANTES SST – Physical Geology 3 SH
 DANTES SST – Physical Science I 3 SH
 DANTES SST – Environment & Humanity 3 SH
 ECE – Anatomy and Physiology 6 SH
 ECE – Microbiology..... 3 SH
 ECE – Pathophysiology 3 SH
 (These tests do not meet the laboratory requirement)

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) Partial listing:

(Offerings may vary-see current listings.)

ASTR 100 Introduction to Astronomy 3 SH
 BIOL 101 Concepts of Biology 3 SH
 BIOL 102 Laboratory in Biology 1 SH
 BIOL 211 Environmental Science..... 3 SH
 BIOL 181 Life in the Ocean 3 SH
 BIOL 220 Human Genetics..... 3 SH
 Any other BIOL or NSCI course with related laboratory 3 SH

Any course listed in the *DANTES Independent Study Catalog* under code 16.00.00 Natural Sciences.

DEGREE REQUIREMENT H

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
MATH 106 Finite Math OR MATH 107 College Algebra (or higher level math)	3	X			X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

MH048B – College Algebra
MH049B – Trigonometry
MH054B – Pre-Calculus
MH055B – Calculus I

MH056B – Calculus II
MH059B – Linear Algebra
MH065B – Finite Mathematics

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

CLEP – College Algebra..... 3 SH
 CLEP – Calculus..... 6 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance)
 (Offerings may vary-see current listings.)

MATH 107 College Algebra 3 SH

Any algebra, pre-calculus, calculus, or differential equations course listed in the *DANTES Independent Study Catalog* under code 14.00.00 Mathematics.

DEGREE REQUIREMENT I

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
IFSM 201 Introduction to Computer-Based Systems or CMST 303 Advanced Application Software and IFSM 300 Information Systems in Organizations or ACCT 326 Accounting Information Systems	6	X			X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

AC005B – Accounting Information Systems
CS001B – Introduction to Computers
MG501B – Management Information Systems

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

CLEP – Information Systems and Computer Applications 3 SH
DANTES SST – Introduction to Computers..... 3 SH
DANTES SST – Management Information Systems 3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):
(Offerings may vary-see current listings.)
ACCT 326 Accounting Information Systems 3 SH
CMST 303 Advanced Application Software 3 SH
IFSM 201 Introduction to Computer Based Systems..... 3 SH
IFSM 300 Information Systems in Organizations 3 SH

DEGREE REQUIREMENT J

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
LIBS 150 Information Literacy and Research Methods	1						X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

Not applicable

MOS

Not applicable

ARMY SCHOOL

Not applicable

CERTIFICATION/LICENSE

Not applicable

TESTS

Not applicable

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):

(Offerings may vary-see current listings.)

LIBS 150 Information Literacy and Research Methods 1 SH

DEGREE REQUIREMENT K

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
<u>Required Management Courses:</u> BMGT 110, ACCT 220, STAT 230 or STAT 200, ECON 201 or 203, BMGT 364, HRMN 302	18	X			X		X

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

AC021B – Financial Accounting Principles for
Sole Proprietorships
BU101B – Introduction to Business
EC201B – Macroeconomics
EC301B – Microeconomics

MG301B – Organizational Theory
MG303B – Organizational Communication
MH053B – Introductory Statistics
MH073B – Business Statistics Survey

Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

Not applicable

ARMY SCHOOL

Not applicable

TESTS

CLEP – Principles of Accounting..... 6 SH
 CLEP – Principles of Macroeconomics 3 SH
 CLEP – Principles of Microeconomics 3 SH
 CLEP – Principles of Management 3 SH
 DANES SST – Principles of Financial Accounting..... 3 SH
 DANES SST – Principles of Statistics 3 SH
 ECE – Statistics 3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):

(Offerings may vary-see current listings.)

ACCT 220 Principles of Accounting I..... 3 SH
 BMGT 110 Introduction to Business and Management..... 3 SH
 BMGT 364 Management and Organization Theory..... 3 SH
 ECON 201 Principles of Macroeconomics 3 SH
 ECON 203 Principles of Microeconomics..... 3 SH
 HRMN 302 Managerial Communication..... 3 SH
 STAT 200 Introduction to Statistics..... 3 SH
 STAT 230 Business Statistics..... 3 SH

DEGREE REQUIREMENT L

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFICATION/LICENSURE	DISTANCE LEARNING
Supplemental Courses: ACCT, BMGT, ENMT, FINC, FSCN, HRMN, MGST, MRKT	18	X	X	X	X		X

NOTE: Soldiers can earn a maximum of 9 SH of lower-division ACE credit recommendations **or** a maximum 18 SH of ACE credit recommendations (lower- and upper-division credit) for Army training and MOS experience based on a review of their AARTS transcripts.

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

<p>AC002B – Intermediate Accounting AC003B – Cost Accounting AC007B – Auditing AC008B – Personal Tax Accounting AC019B – Business Tax Accounting AC025B – Financial and Managerial Accounting Principles AH025B – Health Care Management and Administration BU103B – Business Philosophy and Ethics BU122B – Business Law BU123B – Legal Environment of Business BU201B – Principles of Finance BU202B – Investments BU301B – Principles of Marketing BU302B – Advertising BU303B – Consumer Behavior BU304B – Marketing Research BU312B – International Marketing EC104B – Government and Business Economics</p>	<p>MG102B – Principles of Supervision MG103B – Managerial Communication MG105B – Entrepreneurship MG106B – International Business Management MG108B – Project Management MG124B – Internship/Practicum in Management MG201B – Human Resource Management MG202B – Labor Relations MG206B – Employee Training and Development MG212B – Advanced Special Topics/Seminar in Human Resource Management MG302B – Organizational Behavior MG304B – Organizational Leadership MG306B – Organizational Development MG307B – Team Building and Management MG308B – Conflict Management MG402B – Sales Management MG403B – Retail Management MG404B – Electronic Commerce Management</p>
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Any college's course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook* for the category numbers shown above.

MOS

19D

19D30-003 (6/01-Present)	
Management practicum	3 SH
19D30/40-003 (6/01-Present)	
Principles of supervision	3 SH
19D40-003 (6/01-Present)	
Management practicum	6 SH

Continued

19D20-002 (1/91-2/95)	
Personnel supervision.....	3 SH
19D30/40-002 (1/91-5/01)	
Personnel supervision.....	3 SH
19D40-002 (1/91-5/01)	
Field experience in management.....	3 SH
Organizational management.....	3 SH

19K

19K30/40-004 (6/01-Present)	
Principles of supervision.....	3 SH
Management practicum.....	3 SH
19K40-004 (6/01-Present)	
Principles of management.....	3 SH

19K30/40-003 (1/99-5/01)	
Principles of supervision.....	3 SH
19K40-003 (1/99-5/01)	
Principles of management.....	3 SH
Management practicum.....	3 SH

19K20-002 (1/91-2/95)	
Personnel supervision.....	3 SH
19K30/40-002 (1/91-12/98)	
Personnel supervision.....	3 SH
19K40-002 (1/91-12/98)	
Field experience in management.....	3 SH
Organizational management.....	3 SH

19Z

19Z50-003 (6/01-Present)	
Principles of supervision.....	3 SH
Operations management.....	3 SH
Management practicum.....	6 SH

19Z50-002 (1/91-5/01)	
Personnel supervision.....	3 SH
Office management.....	3 SH
Organizational management.....	3 SH
Field experience in management.....	3 SH
(if paygrade E-9) Management problems.....	3 SH
(if paygrade E-9) Operations management.....	3 SH
(if paygrade E-9) Communication techniques for managers.....	3 SH

ARMY SCHOOL

AR-2201-0253, PLDC	
(10/03-9/05) Principles and applications of leadership.....	2 SH
(10/93-9/03) Principles of supervision.....	2 SH
AR-1404-0035, ANCOC Common Core	
(10/01-Present) Leadership.....	2 SH
(10/01-Present) Introduction to personnel management.....	1 SH
(10/01-Present) Fundamentals of communications.....	1 SH
(10/00-9/01) Fundamentals of communication.....	1 SH
(10/00-9/01) Introduction to personnel management.....	1 SH

Continued

AR-2201-0579, Battle Staff NCO	
(10/03-Present) Resource management.....	1 SH
(10/03-Present) Operations management.....	1 SH
(10/03-Present) Practicum in management.....	1 SH
AR-2201-0579, Battle Staff NCO	
(1/91-5/98) Resource management.....	1 SH
(1/91-5/98) Operations management.....	1 SH
AR-0802-0020, First Sergeant	
(10/00-Present) Human resource management.....	1 SH
(10/91-9/00) Fundamentals of communication.....	1 SH
(10/91-9/00) Human resource management.....	1 SH
(1/90-9/91) Fundamentals of communication.....	1 SH
(1/90-9/91) Human resource management.....	1 SH
AR-1408-00148, Sergeants Major Course-resident	
(10/06-Present) Leadership.....	3 SH
(10/06-Present) Management.....	3 SH
(10/06-Present) Organizational behavior.....	3 SH
(9/95-9/06) Human resource management.....	3 SH
AR-1408-0328, US Army Sergeants Major Non-Resident	
(10/06-Present) Leadership.....	3 SH
(10/06-Present) Management.....	3 SH
(10/06-Present) Organizational behavior.....	3 SH
(10/95-3/06) Principles of management.....	3 SH
AR-1408-0149, Sergeants Major Course non-resident	
(9/95-10/08) Principles of supervision.....	1 SH

19D

AR-1408-0230, Cavalry Scout BNCOC	
(10/97-Present) Personnel supervision.....	1 SH
(1/97-9/97) Principles of supervision.....	1 SH
(11/91-12/96) Principles of supervision.....	1 SH
AR-2201-0533, Cavalry Scout ANCOC Ph 2	
(10/00-Present) Principles of supervision.....	3 SH
AR-1408-0144, Armor NCO Advanced 19D	
(1/90-12/97) Personnel management.....	3 SH

19K

AR-2201-0325, M1A1 Abrams BNCOC	
(1/90-5/95) Personnel management.....	3 SH
AR-1405-0253, Armor Crewman ANCOC	
(12/94-Present) Principles of management.....	3 SH
(12/94-Present) Personnel supervision.....	3 SH
(12/94-Present) Leadership.....	3 SH
AR-1405-0252, Armor Crewman ANCOC	
(1/91-9/07) Principles of management.....	2 SH
(1/91-9/07) Training management.....	1 SH

TESTS

CLEP – Principles of Management.....	3 SH
CLEP – Principles of Accounting.....	6 SH
CLEP – Introductory Business Law.....	3 SH
CLEP – Principles of Marketing.....	3 SH
CLEP – Principles of Macroeconomics.....	3 SH
CLEP – Principles of Microeconomics.....	3 SH
CLEP – Information Systems & Computer Applications.....	3 SH

Continued

DANTES SST – Principles of Finance	3 SH
DANTES SST – Principles of Financial Accounting.....	3 SH
DANTES SST – Personnel/Human Resource Management.....	3 SH
DANTES SST – Organizational Behavior.....	3 SH
DANTES SST – Principles of Supervision.....	3 SH
DANTES SST – Business Law II.....	3 SH
DANTES SST – Introduction to Business	3 SH
DANTES SST – Personal Finance	3 SH
ECE – Introductory Accounting	6 SH
ECE – Organizational Behavior	3 SH
ECE – Principles of Marketing	3 SH
ECE – Human Resource Management.....	3 SH
ECE – Labor Relations.....	3 SH
ECE – Business Policy and Strategy	3 SH
ECE – Corporation Finance	3 SH
ECE – Production/Operations Management	3 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance) (Offerings may vary-see current listings.) Partial listing:

Any ACCT course	3 SH
Any BMGT course	3 SH
Any ENMT course.....	3 SH
Any FINC course	3 SH
Any FSCN course	3 SH
Any HRMN course	3 SH
Any MGST course.....	3 SH
Any MRKT course	3 SH

Any course listed in the *DANTES Independent Study Catalog* under codes 03.00.00 Business and Commerce (EXCEPT 03.04 [03.04.00 Clerical/Secretarial Studies; 03.04.04 Records Maintenance; 03.04.06 Special Secretarial; 03.04.07 Typewriting] 03.06.00 Hotel, Institutional and Restaurant Management; 03.07.00 Insurance; 03.10.04 Office Management and Supervision; 03.10.12 Business Communication; 03.10.13 Careers in Business; 03.11.02 Consumer Behavior; and 03.15.00 Transportation Principles)].

DEGREE REQUIREMENT M

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFI- CATION/ LICENSURE	DISTANCE LEARNING
Free Electives	43 ##	X	X	X	X		X

Students can use Free Electives to complete a minor (http://umuc.edu/prog/ugp/mjr_chart_online.shtml).

Contact university POC for more information.

The college guarantees to accept the following:

CREDIT SOURCE

SOCAD

Any college's relevant, non-duplicating course listed in the Transferability Tables of the current *SOC Degree Network System-4 Handbook*..... 43 SH

MOS

Any relevant, non-duplicating recommended credit not previously applied. See **MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE**..... 43 SH

ARMY SCHOOL

Any relevant, non-duplicating recommended credit not previously applied. See **MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE**..... 43 SH

TESTS

Any relevant, non-duplicating CLEP, DANTES SST, or ECE test 43 SH

DISTANCE LEARNING

UMUC COURSES (www.umuc.edu/distance):

(Offerings may vary-see current listings.)

Any relevant, non-duplicating courses 43 SH

Any relevant, non-duplicating course from the *DANTES Independent Study Catalog*.

APPENDIX I

MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE

The college guarantees to grant the following course credits from the military-related learning experiences listed below to the extent that they match degree requirements. Maximum credit is shown for each item. It is necessary to match the credit to actual requirements, eliminating duplication and addressing instances where the credit is insufficient to meet the total requirement. For example: Is there a way to compensate for the credit short-fall or does the experience fail to meet the requirement? See the individual requirement pages for guidance and choose where the credits can most effectively be applied.

Important: This evaluation should culminate in a SOCAD Student Agreement.

MILITARY-RELATED LEARNING EXPERIENCE	A	B	OPTIONAL NOTES ON USE OF CREDIT
COMMON EXPERIENCES			
Basic Training, AR-2201-0399, 10/05-Present	5	5	Requirement M
Basic Training, AR-2201-0399, 3/00-9/05	5	5	Requirement M
Basic Training, AR 2201-0399, 1/90-2/00	4	4	Requirement M
Warrior Leader Course, AR-2201-0603, 10/05-Present	3	3	Requirement M
Warrior Leader (Modified), AR-2201-0604, 10/05-Present	3	3	Requirement M
PLDC, AR-2201-0253, 10/03-9/05	4	4	Requirements L, M
PLDC, AR-2201-0253, 10/93-9/03	4	4	Requirements L, M
PLDC, AR-2201-0253, 3/89-9/93	3	3	Requirement M
BNCOC, AR-1406-0090, 10/04-Present (Common Core)	3	3	Requirement M
BNCOC, AR-1406-0090, 10/01-9/04 (Common Core)	3	3	Requirement M
BNCOC, AR-1406-0090, 4/94-9/01 (Common Core)	2	2	Requirement M
BNCOC, AR-1406-0090, 1/90-3/94 (Common Core)	1	1	Requirement M
ANCOC, AR-1404-0035, 10/01-Present (Common Core)	4	4	Requirements L, M
ANCOC, AR-1404-0035, 10/00-9/01 (Common Core)	4	4	Requirements L, M
ANCOC, AR-1404-0035, 4/94-9/01 (Common Core)	2	2	Requirement M
ANCOC, AR-1404-0035, 1/90-3/94 (Common Core)	2	2	Requirement M
First Sergeant Course, AR-0802-0020, 10/00-Present (SQI-M)	4	4	Requirements L, M
First Sergeant Course, AR-0802-0020, 10/91-9/00 (SQI-M)	4	4	Requirements L, M
First Sergeant Course, AR-0802-0020, 1/90-9/91, (SQI-M)	6	6	Requirements L, M
US Army SMC, AR-1408-0148, 10/06-Present	19	19	Requirements C, L, M
SMC, AR-1408-0148, 9/95- 9/06	22	22	Requirements C, L, M
SMC, AR-1408-0148, 1/91-8/95	18	18	Requirement M
SMC, AR-1408-0148, 1/90-12/90	18	18	Requirement M
SMC Nonresident, AR-1408-0328, 4/06–Present	13	13	Requirements L, M
SMC Nonresident, AR-1408-0328, 10/95–3/06	3	3	Requirement L
SMC Nonresident, AR-1408-0149, 12/94-10/08	11	11	Requirements F, L, M
SMC Nonresident, AR-1408-0149, 7/90-11/94	12	12	Requirement L
SMC Nonresident, AR-1408-0149, 1/90-6/90	10	10	Requirement L
Battle Staff Operations, AR-2201-0579, 10/03-Present (ASI-2S)	4	4	Requirements L, M
Battle Staff Operations, AR-2201-0412, 1/91-5/98 (ASI-2S)	4	4	Requirements L, M
Master Fitness Trainer, AR-0803-0012, 1/90-Present (ASI-P5)	9	9	Requirement M
Air Assault, AR-2201-0456, 7/94-Present (ASI-2B)	0	0	
Airborne, AR-2201-0455, 1/02-Present	3	3	Requirement M
Airborne, AR-2201-0455, 10/92-12/01	0	0	

Continued

Jumpmaster, AR-2201-0449, 2/02-9/06 (ASI-5W)	2	2	Requirement M
Jumpmaster, AR-2201-0449, 10/90-1/02 (ASI-5W)	0	0	
Jumpmaster, AR-2201-0273, 1/90-9/90	2	2	Requirement M
19D Training			
OSUT, M3 Bradley/CFV Cavalry Scout, AR-2201-0331, 1/07-Present (19D)	7	7	Requirement M
OSUT, M3 Bradley/CFV Cavalry Scout, AR-2201-0331, 10/02-12/06 (19D)	4	4	Requirement M
OSUT, M3 Bradley/CFV Cavalry Scout, AR-2201-0331, 10/94-9/02 (19D)	1	1	Requirement M
OSUT, M3 Bradley/CFV Cavalry Scout, AR-2201-0331, 1/90-9/94 (19D)	5	5	Requirement M
OSUT, M113 Cavalry Scout, AR-2201-0332, 1/90-10/95	5	5	Requirement M
BNCOC, AR-1408-0227, 1/90-Present (ITV) (19D)	0	0	
BNCOC, AR-1408-0245, 1/90-Present (CFV) (19D)	0	0	
BNCOC, AR-1408-0230, 10/97-Present (19D)	1	1	Requirement L
BNCOC, AR-1408-0230, 1/97-9/97 (19D)	1	1	Requirement L
BNCOC, AR-1408-0230, 11/91-12/96 (19D)	1	1	Requirement L
ANCOC, AR-2201-0533, 10/00-Present (19D/19K)	6	6	Requirements L, M
ANCOC, AR-1408-0144, 1/90-12/97 (19D)	10	10	Requirements L, M
M3 Scout Commander Certification, AR-2201-0483, 1/90-9/07 (ASI-D3)	0	0	
Pathfinder, AR-2201-0444, 8/90-9/04 (ASI-F7)	0	0	
Bradley Infantry Fighting Vehicle System Master Gunner, AR-2201-0431, 6/99-Present (ASI-J3)	0	0	
Bradley Infantry Fighting Vehicle System Master Gunner, AR-2201-0431, 6/92-5/99 (ASI-J3)	2	2	Requirement M
19D MOS Experience			
19D10-003 (6/01-Present)			Individualized Assessment
19D20-003 (6/01-Present)			Individualized Assessment
19D30-003 (6/01-Present)	17	17	Requirements L, M
19D40-003 (6/01-Present)	23	23	Requirements L, M
19D10-002 (1/91-9/91)	7	7	Requirement M
19D20-002 (1/91-2/95)	10	10	Requirements L, M
19D30-002 (1/91-5/01)	15	15	Requirements L, M
19D40-002 (1/91-5/01)	21	21	Requirements L, M
19K Training			
OSUT, M1A1 Abrams Armor Crewman, AR-2201-0479, 10/02-Present (19K)	6	6	Requirement M
OSUT, M1A1 Abrams Armor Crewman, AR-2201-0479, 2/95-9/02 (19K)	1	1	Requirement M
OSUT, M1/M1A1 Abrams Armor Crewman, AR-2201-0330, 1/90-1/95 (19K)	5	5	Requirement M
BNCOC, AR-2201-0475, 8/97-Present (19K)	0	0	
BNCOC, AR-2201-0475, 10/96-9/97 (19K)	0	0	
BNCOC, AR-2201-0475, 10/91-9/96 (19K)	0	0	
M1/M1A1 Tank Commander Certification (T), AR-2201-0492, 10/90-10/00 (19K)	0	0	

Continued

M1A1 Tank Commander Certification, AR-2201-0487, 10/90-9/07 (19K)	0	0	
BNCOC, M60A1/M60A3 M1 Abrams, AR-2201-0325, 1/90-5/91, (19K)	9	9	Requirements L, M
ANCOC, AR-1405-0254, 10/00-Present (19K)	9	9	Requirement M
ANCOC, AR-1405-0254, 4/94-9/00 (19K)	0	0	
ANCOC, AR-1405-0253, 12/94-Present (19K)	9	9	Requirement L
ANCOC, AR-1405-0252, 1/91-9/07 (19K)	4	4	Requirements L, M
M3 Scout Commander Certification, AR-2201-0483, 1/90-9/07 (ASI-D3)	0	0	
Bradley fighting vehicle infantryman basic noncommissioned officer (NCO), AR-2201-0441, 10/97-Present, (ASI-F7)	0	0	
Bradley fighting vehicle infantryman basic noncommissioned officer (NCO), AR-2201-0441, 1/93-9/97 (ASI-F7)	0	0	
Bradley Infantry Fighting Vehicle System Master Gunner, AR-2201-0431, 6/99-Present (ASI-J3)	0	0	
Bradley Infantry Fighting Vehicle System Master Gunner, AR-2201-0431, 6/92-5/99 (ASI-J3)	2	2	Requirement M
M1/M1A1 Abrams Master Gunner, AR-2201-0478, 12/97-Present (ASI-A8)	3	3	Requirement M
M1/M1A1 Abrams Master Gunner, AR-2201-0478, 1/90-11/97 (ASI-A8)	0	0	
M1/M1A1 Master Gunner Transition, AR-2201-0329, 1/90-9/94 (ASI-A8)	0	0	
M1A2 Tank Commander Certification, AR-2201-0482, 1/96-Present (ASI-K4)	0	0	
M1A2 Abrams Master Gunner Transition, AR-1715-0986, 11/95-Present (ASI-K8)	4	4	Requirement M
19K MOS Experience			
19K10-004 (6/01-Present)			Individualized Assessment
19K20-004 (6/01-Present)			Individualized Assessment
19K30-004 (6/01-Present)	19	19	Requirements L, M
19K40-004 (6/01-Present)	25	25	Requirements C, L, M
19K10-003 (1/99-5/01)			Individualized Assessment
19K20-003 (1/99-5/01)			Individualized Assessment
19K30-003 (1/99-5/01)	18	18	Requirements L, M
19K40-003 (1/99-5/01)	29	29	Requirements L, M
19K10-002 (1/91-9/91)	7	7	Requirement M
19K20-002 (1/91-2/95)	10	10	Requirements L, M
19K30-002 (1/91-12/98)	15	15	Requirements L, M
19K40-002 (1/91-12/98)	21	21	Requirements L, M
19Z MOS Experience			
19Z50-003 (6/01-Present)	21	21	Requirements B, C, L, M
19Z50-002 (1/99-5/01)	32	32	Requirements B, L, M

Column A = Maximum credits recommended.

Column B = Maximum credits that can actually be used in this degree.

Optional—Note the requirement letter code and semester hours drawn from each experience as it is applied to a specific requirement on the following pages. The total for each experience cannot exceed the credit shown in Semester Hours column B.

Continued

Steps for Applying Military-Related Learning Experiences

1. In the first column of the preceding table, check each learning experience that can be validated for the soldier. Choose only the highest level MOS attained. If there are relevant experiences not listed above, bring them to the attention of the college evaluator.
2. Review the individual letter-coded requirements pages and devise a preliminary strategy for applying the credits.
 - A. Work from the most specific to the more general requirements (i.e., first, specific requirements; next, specific categories of electives; last, free electives).
 - B. Work from completely satisfied requirements to partially-met requirements (i.e., unless there is a satisfactory way to make up for the shortfall in credit, the requirement might not be met by the particular experience. See college policy on the letter-coded requirement page.).
 - C. Check for possible duplication by considering whether two or more credit recommendations are based on the same learning experience (e.g., was a skill credited for the MOS also granted for AIT in an instance where that MOS skill was fully learned in AIT? It is possible for a skill to be *properly* credited from two sources if the learning acquired in each setting is sufficiently different, but caution is needed to avoid duplication.)
3. Track the credits consumed in the table above, noting the requirement letter code and the semester hours applied.

APPENDIX II

EXAMPLES OF CREDIT OUTCOMES

Actual outcome for a **19D** soldier who completed AIT, BNCOC, Battle Staff, ANCOC,
SMC Resident (AR-1408-0148); held 19D40; and holds the 19DZ0 MOS

	College Requirement	SH	Army Learning Experience and ACE Guide Credit Recommendation	SH Applied	SH Remaining
B	WRTG (writing course)	3	19Z50-003 (6/01-Present) Report writing-3 SH	3	0
C	Writing or Speech course	3	19Z50-003 (6/01-Present) Speech-3 SH	3	0
L	Management-related courses <u>Note:</u> At least 9 semester hours must be with UMUC. *Duplicate credit not allowed.	18	19D40-003 (6/01-Present) Management practicum-6 SH 19D30-003 (6/01-Present) Principles of supervision-3 SH AR-1408-0230 (10/97-Present) Cavalry Scout BNCOC Personnel supervision-1 SH AR-2201-0579 (10/03-Present) Battle Staff NCO Operations management-1 SH; Practicum in management-1 SH; Resource management-1 SH; Information systems-1 SH AR-1404-0035 (10/01-Present) ANCOC Common Core Leadership-2 SH; Fundamentals of communications-1 SH; Introduction to personnel management-1 SH	18	0
M	Free Electives *Duplicate credit not allowed.	43	19Z50-003 (6/01-Present) Operations management-3 SH 19D30-003 (6/01-Present) Maintenance management-2 SH; Records and information management-2 SH; Introduction to automobile service-3 SH Map reading-1 SH AR-2201-0399 (10/05-Present) Basic Combat Training Physical conditioning-2 SH; Marksmanship-1 SH Military science- 2 SH AR-2201-0331 (1/07-Present) Cavalry Scout First aid-1 SH AR-2201-0603 (10/05-Present) Warrior Leader Course Principles of leadership-1 SH AR-1406-0090 (10/04-Present) BNCOC Common Core Communications-1 SH AR-2201-0533 (10/00-Present) Cavalry Scout ANCOC Ph 2 Tactics-3 SH AR-0148-0148 (10/06-Present) SMC Leadership-3 SH; Management-3 SH; Organizational behavior-3 SH	31	12
	Other Requirements	53		0	53
	Total Degree	120		55	65

**Actual outcome for a 19K soldier who completed AIT, BNCOC, Battle Staff, ANCOC,
SMC Resident (AR-1408-0148); held 19K40; and holds the 19DZ0 MOS**

	College Requirement	SH	Army Learning Experience and ACE Guide Credit Recommendation	SH Applied	SH Remaining
B	WRTG (writing course)	3	19Z50-003 (6/01-Present) Report writing-3 SH	3	0
C	Writing or Speech course	3	19Z50-003 (6/01-Present) Speech-3 SH	3	0
L	Management-related courses <u>Note:</u> At least 9 semester hours must be with UMUC. *Duplicate credit not allowed.	18	19K30-003 (6/01-Present) Principles of supervision-3 SH; Management practicum-3 SH AR-2201-0579 (10/03-Present) Battle Staff NCO Operations management-1 SH Practicum in management-1 SH Resource management-1 SH AR-1404-0035 (10/01-Present) ANCOC Common Core Leadership-2 SH Fundamentals of communications-1 SH Introduction to personnel management-1 SH AR-1405-0253 (12/94-Present) Armor Crewman ANCOC Principles of management-1 SH	18	0
M	Free Electives *Duplicate credit not allowed.	43	19Z50-003 (6/01-Present) Operations management-2 SH 19K40-003 (6/01-Present) Records and information management-3 SH 19K30-003 (6/01-Present) Maintenance management-2 SH Heavy equipment fundamentals-3 SH Heavy equipment repair and maintenance-3 SH First aid-1 SH AR-2201-0399 (10/05-Present) Basic Combat Training Physical conditioning-2 SH Marksmanship-1 SH Military science- 2 SH AR-2201-0603 (10/05-Present) Warrior Leader Course Principles of leadership-1 SH AR-2201-0579 (10/03-Present) Battle Staff NCO Information systems-1 SH AR-1406-0090 (10/04-Present) BNCOC Common Core Communications-1 SH AR-1405-0253 (12/94-Present) Armor Crewman ANCOC Principles of management-2 SH Personnel supervision-3 SH Leadership-3 SH AR-0148-0148 (10/06-Present) SMC Management-3 SH; Organizational behavior-3 SH	36	7
	Other Requirements	53		0	53
	Total Degree	120		60	60

APPENDIX III HOW TO USE REQUIREMENT PAGES

1. REQUIREMENT

A college course (or the broader category shown in lieu of a course) required for the degree.

2. SH (SEMESTER HOURS)

Semester (or quarter - QH) hours of unduplicated credit needed to meet the requirement. Unduplicated means that the same learning experience cannot already have been used to satisfy another requirement, and that if you combine smaller amounts of recommended credit to meet the total, they must represent unique learning experiences.

3. SOCAD

The letter-number combinations shown represent categories of comparable courses in the SOCAD system that are guaranteed to transfer. Use the SOC Degree Network System Handbooks to find specific college courses in the categories (*SOC-2 Handbook* for associate degrees; *SOC-4 Handbook* for bachelor's degrees). The categories are found in Chapter 8 of the handbooks. Your objective is to identify a college offering a course at a location where you can attend since they are generally not distance learning courses. Once found, determine if it is currently offered and enroll using the procedures of your Army Education Center. SOC Degree Network System Handbooks are available at www.soc.aascu.org/.

4. ARMY MOS

If the requirement lists credit for your MOS, work with the college evaluator preparing your SOCAD Student Agreement to establish that it fully meets the requirement (i.e., it is worth the required number of SH) or that it can be combined with other credit sources. Avoid duplication of credit. *ACE Guide Online* is available at www.militaryguides.acenet.edu/ if you want to examine recommendations in detail.

5. ARMY SCHOOL

If the requirement lists credit for a military school you have attended, work with the college evaluator preparing your SOCAD Student Agreement to establish that it fully meets the requirement (i.e., it is worth the required number of SH) or that it can be combined with other credit sources. Avoid duplication of credit. *ACE Guide Online* is available at www.militaryguides.acenet.edu/ if you want to examine recommendations in detail.

6. CERTIFICATE/LICENSE

If the requirement lists credit for a certificate or license you hold, work with the college evaluator preparing your SOCAD Student Agreement to establish that it fully meets the requirement (i.e., it is worth the required number of SH) or that it can be combined with other credit sources. Avoid duplication of credit. Additional information is available online at <https://www.cool.army.mil>, www.acenet.edu/calec/corporate, and www.dantes.doded.mil.

7. TESTS

If the requirement lists acceptable tests and you would like to take them, consult your local Army Education Center or additional information is available at www.dantes.doded.mil.

8. DISTANCE LEARNING

If the requirement shows that distance learning courses are available, contact the college regarding its courses or examine *DANTES Independent Study Catalog* listings at www.dantes.doded.mil.

APPENDIX IV SELECTING THE RIGHT DEGREE

1. SELECTING THE RIGHT SOCAD ARMY CAREER DEGREE PLAN

There are three kinds of degree plans:

- (1) **SOCAD Army Career Degree:** Typical civilian degrees that match the specialty skills of an MOS,
- (2) **SOCAD Army Degree – General:** Typical civilian degrees with more general content, and
- (3) **SOCAD Army Degree – Specialized:** Degrees especially crafted to accommodate the uniquely military or otherwise not-easily-matched-to-civilian-courses skills of an MOS.

SOCAD ARMY CAREER DEGREE

The SOCAD Army Career Degree is based on college degrees that uniquely relate to an MOS's skills and contain specific college courses that match its competencies. (Example: A computer studies degree in which recommended credit for military learning is assigned to college courses typically found in a computer studies major.)

SOCAD ARMY CAREER DEGREE – GENERAL

The SOCAD Army Career Degree – General is based on college degrees that match the recommended credit from Army learning experiences to their requirements in more general ways.

Military credit recommendations are assigned to one or more general categories (e.g., a "Skill Area", "Career Component", "Professional Focus", "Emphasis", "Aviation Maintenance" or another broad subject area) instead of to specific college courses uniquely identified with the MOS's special competencies. Possibly useful to soldiers, but less effective in mapping MOS competencies to civilian college courses normally associated with their specialties.

The degree may have a General Studies, Management, or other broad title, possibly useful to soldiers, but not uniquely related to the MOS's special competencies (Example: A computer specialist matched to a degree in Management or General Studies rather than computer studies).

SOCAD ARMY CAREER DEGREE – SPECIALIZED

The SOCAD Army Career Degree – Specialized has many of the same qualities as the General degree except its title and major courses may be predominantly military in nature or are otherwise different than a typical civilian course for the same skill. The degree title and major courses would not typically be found in civilian higher education. As with the General Purpose degree plan, the Specialized one may be useful to soldiers but would be less effective in mapping MOS competencies to civilian college courses normally associated with their specialty. (Example: A college degree named for a military specialty and containing courses that are unique to it.)

continued

continued

2. BROADER GENERAL DEGREE CHOICES

A number of colleges offer flexible degrees that combine military credit and general education to form flexible, efficient-for-soldiers degrees. If it is not important that the soldier's degree closely resemble a civilian one in the occupational specialty (i.e., be comprised of major-area courses normally associated with the field), such a program might be appropriate. Many General Studies network curriculums found in the SOC Degree Network System-2 fit this model. Examples of Internet accessible distance learning programs of this kind can be found at: www.excelsior.edu, www.tesc.edu, www.umuc.edu, www.ctcd.edu, and others (refer to the *SOC Degree Network System-2 Handbook*, www.soc.aascu.org, Locations by Network).

3. WILL YOU CONTINUE FOR A BACHELOR'S DEGREE?

Some MOSs have bachelor's degree plans you can pursue directly without an interim associate degree. With this approach you have no transfer concerns, but if you stop short of completion you have no interim degree. An associate degree's title (e.g., AA, AS, AAS, etc.) alone will not ensure successful transfer to a bachelor's degree program. It depends more on the correct matching of the 2- and 4-year programs' course content.

Read the Degree Objective statement on the degree plan carefully. If questions remain, raise them with the bachelor's degree program to which you intend to transfer. It is important to select the right courses based on considerations like: Are they intended to transfer? Do they have a place in your bachelor's degree curriculum? Must they be taken in the upper division (junior or senior year) of a bachelor's degree institution?