



2016 University Holiday Schedule for Stateside

January 1, 2016 to December 31, 2016

<i>Holiday</i>	<i>Leave Code</i>	<i>Calendar Date Earned</i>	<i>Observance Date**</i>
<i>New Years Day</i>	Holiday	January 01, 2016	January 01, 2016
<i>Dr. Martin Luther King Jr.'s Birthday</i>	Holiday	January 18, 2016	January 18, 2016
<i>President's Day</i>	Holiday	February 15, 2016	December 27, 2016
<i>Memorial Day</i>	Holiday	May 30, 2016	May 30, 2016
<i>Independence Day</i>	Holiday	July 4, 2016	July 4, 2016
<i>Labor Day</i>	Holiday	September 5, 2016	September 5, 2016
<i>Columbus Day</i>	Holiday	October 10, 2016	December 28, 2016
<i>Election Day</i>	Holiday	November 8, 2016	December 29, 2016
<i>Veteran's Day</i>	Holiday	November 11, 2016	December 30, 2016
<i>Thanksgiving Day</i>	Holiday	November 24, 2016	November 24, 2016
<i>Thanksgiving Break</i>	Holiday	November 25, 2016	November 25, 2016
<i>Christmas Day</i>	Holiday	December 25, 2016	December 26, 2016
<i>University (Floating) Holiday</i>	Floating Holiday	January 1, 2016	Employee chooses day with prior supervisor approval
<i>University (Floating) Holiday</i>	Floating Holiday	January 1, 2016	Employee chooses day with prior supervisor approval
<i>University (Floating) Holiday</i>	Floating Holiday	January 1, 2016	Employee chooses day with prior supervisor approval

* **The Holidays noted above are earned by full time Regular Staff, Contingent II Staff and 12-month Collegiate faculty. For all other employees, holidays are earned as provided in their specific appointment/contract and may differ from the above schedule.**

** Some departments may require staff to work on holiday "observance dates." **In these cases**, the department will advise the employee(s) of this and the associated arrangements.

*** For Floating Holidays, **each employee** chooses the "observance date" with **his/her** Supervisor's prior approval.